

AFSCME MEMBERS STAND UP FOR QUALITY PATIENT CARE, STUDENT SERVICES & A FAIR CONTRACT!

Thousands of AFSCME members and community supporters picketed across the state on Thursday demanding a fair contract. We have shown UC that we are prepared to keep taking stronger action and that we will not stop fighting until we win for our families, patients and students!

After more than 5 months of negotiations and a week of mediation, UC is still refusing to agree to our top demands. Because UC pay and benefits are so far behind other hospitals and community colleges it is difficult for us recruit and retain the best qualified staff to provide top patient care and student services.

January 31, 2008



AFSCME MEMBERS & COMMUNITY LEADERS DEMAND UC MAKE NEW YEAR'S RESOLUTIONS TO CHANGE IN 2008

If UC paid market-rate wages, the economic impact on struggling communities in California would be significant. The statewide impact would include:

- \$147 million more in spending on local goods and services;
- Nearly 900 new jobs;
- \$9 million in increased state and local tax revenue; and
- \$23 million in additional local business earnings

Source: http://www.clcr.org/publications/pdf/UC_FailingCA.pdf

UC workers and community members delivered a list of New Year's resolutions for UC to make, like:

- *"Losing Weight"* by trimming outrageous executive compensation spending
- *"Spend More Time with Family and Friends"* by agreeing to a UC statewide minimum wage of \$15/hour that would give thousands of UC workers the opportunity to drop their second or third jobs

A report released on January 15th finds that, by paying market wages, UC can resolve to *"Be a Better Neighbor."* Improved wages for UC workers would provide huge economic benefits to the communities where its lowest paid workers live.

***Let's make 2008 a year full of justice for UC
patients, students, families and communities!***



AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!
888-856-3299 • www.afscme3299.org